

TRAIN-THE-TRAINER 2024

COHORT 6 – CALL FOR APPLICATIONS

Do you want to participate in the Housing First Europe Hub's Train-the-Trainer programme?

We are excited to start a new Cohort of Housing First Europe Hub Trainers. This Train-the-Trainer programme will bring together representatives from the Housing First Europe Hub's Core and Associate Partners and we are looking forward to welcoming a new group of trainers to our Housing First training community!

This course is designed for people wishing to become Housing First trainers¹, providing them with high-quality training, including a deep understanding of the Housing First approach and training skills that allow them to teach the Housing First principles and philosophy to a wide range of audiences in different contexts.

The Train-the-Trainer programme is delivered in English by certified trainers from across Europe who have previously completed the programme. The training includes **three residential sessions in three different European countries**. Participants are expected to attend all days of all three sessions in order to successfully complete the programme.

To apply, please fill out [this form](#) by telling us a bit about yourself, your motivation for participating and your organisation if it is not a partner of the Hub.

The deadline for applications is **March 15th, 2024**.

2024 Course dates

- **Session 1:** 10 - 12 April (3 full days of training)
Berlin, Germany
- **Session 2:** 4 - 6 June (3 full days of training)
Lund, Sweden
- **Session 3:** 21 – 25 October (2 and ½ days of training; ½ day break, 2 days of Symposium)
Warsaw, Poland

¹ **Please note:** this course is meant for people who already know about Housing First and wish to focus on training aspects. If your goal is to gain a basic knowledge and understanding of the Housing First model, the Housing First Europe Hub has prepared a set of introductory courses in multiple languages (EN-ES-FR-IT-NL). All videos can be found on the Hub's [YouTube channel](#).

Meet your Head Trainer

Peter Brepoels – SAM, steunpunt Mens en Samenleving vzw (SAMVZW)

I started to work in 1989 as a social worker with youngsters. Most of them, luckily, weren't homeless. Some of them were on a trajectory into homelessness, some were homeless. We developed a scheme for assisted living for 18-25 year olds. In those days I was completely oblivious about Housing First. I became team coordinator, later policy officer, went to uni in 2014 and got the master in social work degree. Learned about Housing First and got involved. Now I work as a trainer and facilitator on all things homelessness in Flanders, Belgium. Ending homelessness and facilitating Housing First is what makes me tick.

Methodology

Our training programme is crafted to embrace experiential, social, and hands-on learning methodologies, ensuring a dynamic and engaging experience. Through social learning, individuals collaborate, exchange insights, and learn from one another's experiences, enriching their understanding of Housing First principles.

The TTT programme is carefully designed to strike a balance between structure and flexibility. While we provide a structured framework to guide participants through essential concepts and activities, we also emphasise flexibility, allowing room for personalised exploration and adaptation to individual learning styles. This approach ensures that participants benefit from a well-defined learning path while also having the freedom to tailor their experience to meet their specific needs and interests.

We also incorporate key structural elements to enrich the learning experience, including emphasis on renowned frameworks such as the Kolb Experiential Learning Cycle, which guides participants through reflective practice and action-oriented learning. Additionally, we employ the taxonomy of learning goals to ensure clear objectives and measurable outcomes, promoting comprehensive skill development. Furthermore, our programme distinguishes between discussions centred on Housing First principles and those focused on the training methodologies, fostering depth and clarity in understanding. Moreover, we integrate De Bono's Six Hats method to encourage diverse perspectives and critical thinking, enhancing collaborative problem-solving and decision-making skills among participants.

Additionally, our programme sets clear goals in terms of knowledge acquisition, skill development, and attitude transformation. Furthermore, the content is immediately applicable in diverse learning environments and Housing First contexts, ensuring that participants can implement their newfound expertise effectively and make tangible contributions to their respective organisations.

NEW: TTT Project

One of the new additions for the 2024 edition of Train the Trainers is that every participant will be given the chance to develop a Housing First training program, enabling them to return to their organisations equipped to deliver HF training. The project will be cross-cutting across all three sessions, and mentors will be available to support you throughout.

In the final session, each participant will showcase their projects, receiving tailored feedback from fellow participants, trainers, invited experts, and Hub personnel.

FREQUENTLY ASKED QUESTIONS

How much is the course?

The Train the Trainer programme is open to Housing First Europe Hub Partners, Associates and external organisations. Here you can find the 2024 fees²:

- **Hub Core partners:** the Housing First Europe Hub will cover travel and accommodation costs for one (1) trainee from each Housing First Europe Hub Core Partner organisation. As a Core Partner, you can ask for a reimbursement of up to €300 per session for travel and up to €125 per night for accommodation. Core partners do not pay any fee to access the training.
- **Hub Associates:** trainees from Hub Associate organisations are required to cover their own travel and accommodation expenses. The fee per person for Associate partners is €590.
- **Hub Allies:** trainees from Hub allies are required to cover their own travel and accommodation expenses. The fee per person for allies is €790.
- **Other organisations:** trainees from other organisations are required to cover their own travel and accommodation expenses. The fee per person from other organisations is €990.

Category of member	Fee	Travel and Accommodation
Hub Core partners	0	<input checked="" type="checkbox"/> Covered (1 person)
Hub Associates	€590	Not covered
Hub Allies	€790	Not covered
Other organisations	€990	Not covered

For each session, we recommend that trainees budget for:

² There are **bursaries** available for selected organisations with a 80% discount on the total fee. Contact our coordinator to find out if you qualify for a bursary.

- Flights to and from the training destination
- 3 nights accommodation (around €100-125 per night)
- Dinner on each day spent at the training destination

What is included in the package?

- Full training course, project mentoring and all necessary materials
- Complimentary lunch and coffee breaks on all training days

How many people can I register from my organisation?

Each course is limited to **25 trainees**. Trainees from Partner and Associate organisations are offered first preference on course places. Places will be allocated by mid March 2024 and successful applicants will be notified at that stage.

If I cannot attend all 3 sessions of the course, will I still receive a certificate?

The aim of the course is to provide independent certification of training and adherence to the core principles of Housing First in Europe. As such, we cannot certify trainees who are not able to attend all three seminars. For more information about certification, please contact our coordinator.

Planning your travel

We ask that trainees arrive the evening before the course starts, to ensure that the sessions can start on time at 9:30 each morning. Our local hosts may arrange visits and information sessions about their work on Housing First, we will provide more detailed information about the timing of these visits as soon as possible. The course finishes on Day 3 at 17:30. Please book your travel for later in the evening or the next morning to be sure that you can attend all of the sessions.

Session 3 will also include a **Trainers' symposium** (24-25 October), a space for social innovation where current and past Housing First Europe Hub trainers co-design the sessions, come together, connect, meet new colleagues and network. In order to complete the course, Cohort 6 trainees must stay in Warsaw for the whole week, from 21 to 25 October 2024.

Arranging your accommodation and meals

We will provide you with the address of the training venues once you have been accepted onto the course. In some cases, we will be able to provide you with a list of recommended hotels and accommodation options.

If you have any questions about the Train the Trainer programme, please contact our coordinator:

Arturo Coego: armaco@provivienda.org